

# TIDYCO

Our Journey

## ENVIRONMENTAL POLICY



Tidyco Ltd  
Unit 2  
Pentagon Island  
Nottingham Road  
Derby DE21 6BW United Kingdom

T: + 44 (0) 1332 851 300  
E: [enquiries@tidyco.co.uk](mailto:enquiries@tidyco.co.uk)

[www.tidyco.co.uk](http://www.tidyco.co.uk)  
[www.tidyco.co.uk/store](http://www.tidyco.co.uk/store)  
[www.portals.tidyco.co.uk](http://www.portals.tidyco.co.uk)



## Quality. British. Engineering.



Join our journey  
and socialise with  
Tidyco Ltd

## Environmental Core Commitments

Monthly company performance review meetings held by department managers, provides the forum for each department to review and discuss current practices and procedures with recommendations for improvement and resolution to issues as they arise.

## Working Towards a Safer Environment

- We recognise that our business activities have both a direct and indirect impact on the environment
- We strive to improve our performance though current best practice
- We are committed to providing the resources essential to the implementation, control and review of the entire product system and service offering range

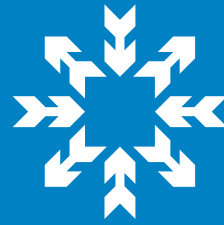
**Through a process of continuous improvement and staff appraisals, we constantly review all our working procedures to reduce the creation of waste and the promotion of good housekeeping techniques. We inwardly invest and provide resources enabling staff to embrace our environmental goals.**

## The Tidyco Ltd Promise

Tidyco Ltd will promise to provide you, the customer, with a huge range of top quality products and services at a competitive price; where possible having the least impact on the environment.

Furthermore, Tidyco Ltd will never compromise quality, service, or its eco-commitment and you can rest assured that Tidyco Ltd will deliver the best product range and service provision to you.

# Quality. British. Engineering.



# TIDYCO

Our Journey

## Environmental Statement

Much has been made of carbon footprints and the responsibility that industry has to preserve resources and minimise the threat of global warming. No longer can companies sit idly by and continue to use up non renewable materials.

Tidyco Ltd is proud of its long standing approach to preserving resources and protecting both global and local eco-systems. Tidyco Ltd is committed to creating and providing products and services in a socially responsible manner, where customers can be confident that quality does not have to be at the expense of ethical and environmental considerations.

Tidyco Ltd is completely devoted to only providing quality products which meet strict guidelines. What's more, Tidyco Ltd firmly holds the belief that effective product and service provision does not need to come at the expense of the environment.

## Environmental Policy

We at Tidyco Ltd realise that planned prevention in reduction of pollution is more cost effective than curing damage after the event. It therefore makes sense to minimise waste and pollution to reduce long-term costs.

Our policy starts from the consideration of the Company as part of the community and its impact locally. More widely by bringing in efficiency gains, use of energy, product distribution and discharging emissions and wastes.

The company, therefore, has the following commitments and objectives to;

1. Minimise disturbance to the local and global environment and to the quality of life of the local communities;
2. Fully comply with all relevant statutory regulation;
3. Maintain appearances and highest environmental standards within the Company premises.
4. Take positive steps to conserve scarce and non-renewable resources;
5. Assess, in advance if possible, environmental effects of new processes and developments;
6. Provide necessary information to enable proper use, storage and disposal of Company products to avoid harm to the environment;
7. Provide necessary information to enable employees to operate processes properly and minimise effects on people and the environment;
8. Keep the public informed of major new projects in the locality.

**enquiries@tidyco.co.uk | [www.tidyco.co.uk](http://www.tidyco.co.uk) | 01332 851 300**



**We drive to continuously improve the performance of our customers assets**



Join our journey  
and socialise with  
Tidyco Ltd

### **Legal compliance**

Tidyco Ltd will implement measures to monitor, record, and ensure that day to day activities comply with relevant environmental legislations which apply to the business.

For example, packaging regulations.

Review the requirement of the following;

- Codes of practice
- Trade association and industry initiatives
- Local, regional, international initiatives
- Corporate environmental policy

### **Auditing and Non-Compliance**

Systems for monitoring, auditing, reviewing, and recording the compliance of any environmental policies and / or relevant codes of practice will be developed resulting in clear and concise action plans for review in company performance review meetings.

### **Targets and Objectives**

Targets and objectives are set in the form of Environmental Policy documents.

Key elements include;

- The commitment to continual improvement of environmental performance
- Outline of required environmental legislation and compliance
- How employees and suppliers work and operate within the guides of the policy
- Implementation, management, and review

Short term targets and long term objectives will allow Tidyco Ltd to monitor employees compliance. The project team will propose targets and objectives to the board of directors throughout the EMS project. These may include annual targets for reducing emissions and waste, Key performance indicators for cost reductions, and benchmarks against other suppliers in our industry sector.

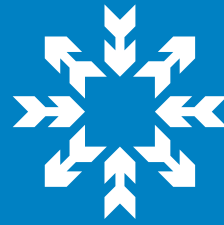
Targets will be, specific, measurable, achievable, realistic, and timed.

### **Training**

All staff will be made fully aware of the EMS, what the aims of the policies are, and what their responsibilities are in relation to it. Regular training review sessions will be held to reaffirm employee knowledge. New employees will be advised through their induction training. EMS audits, policy amendments and progress against targets will be issued via one to one meetings and company notice boards.

# Quality. British. Engineering.





# TIDYCO

Our Journey

## Waste Management

In line with the Environmental Management System (EMS), a key element of reducing Tidyco Ltd environmental impact will be focused on Waste Management. Good waste management isn't simply a matter of complying with legislation;

Tidyco Ltd are committed to reducing or eliminating waste wherever possible. Where Tidyco Ltd cannot avoid creating waste this section of our EMS project will ensure that this waste is well managed.

Key aims for the EMS waste management policy will be to take the current waste and packaging policies and improve them to;

- Reduce the environmental impact of the business
- Increase customer and supplier confidence in Tidyco Ltd's environmental commitments
- Boost environmental awareness throughout the supply chain
- Reduce costs on packaging

As part of the EMS briefing the waste policy will;

- Comply with packaging and waste regulations
- Change, improve, monitor business practices to minimise waste
- Wherever possible move waste streams up the waste hierarchy

1 reuse

2 recycle / compost

3 energy from waste

4 disposal

- Reuse / Recycle, outsourced as applicable
- Segregate waste, including manufactured and office based waste
- Staff training and effective communication

As with the EMS, in readiness for the launch of this project, the pre-project briefing identified the following areas which the project team must address in order to compile an effective Waste Management Policy for inclusion in the EMS.

## EMS : Waste Management

Assessment of the key areas of the business to ascertain the current baseline in terms of waste production. This will identify major sources of waste, for example, raw materials, waste paper, and packaging, and which legislations are relevant to the company and supply chain. From this baseline assessment Tidyco Ltd can compile a waste management action plan which will highlight the key areas with the largest quantities of waste and schedule initiatives for its reduction. Involve employees regarding office based waste production.

**enquiries@tidyco.co.uk | www.tidyco.co.uk | 01332 851 300**



**We drive to continuously improve the performance of our customers assets**



Join our journey  
and socialise with  
Tidyco Ltd

## **Tidyco Ltd :: Waste Policy**

As a manufacturer, Tidyco Ltd monitors waste to ensure that the most cost effective and efficient production methods are used for paper products.

Working in partnership with our suppliers, any waste that can be returned for recycling or reuse is processed accordingly.

Our suppliers of chemicals and fully support our aims in this area.

Tidyco Ltd encourages its customers to reduce waste by accepting single layer packaged products.

## **Tidyco Ltd :: Packaging Policy**

To meet with the EU Environmental Packaging requirements Tidyco Ltd operates a policy where only essential packaging is used for the safe transportation and storage of its products.

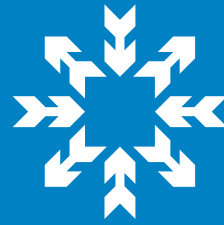
Wherever possible, any packaging used is from a recycled or sustainable source.

All of Tidyco Ltd suppliers are required to adhere to strategies that provide their products in an ecological manner.

Tidyco Ltd operates a policy to return any packaging capable of being recycled back into the chain.

It is expected that customers who use Tidyco Ltd products will also take advantage of returning recyclable packaging back into the chain.

# Quality. British. Engineering.



# TIDYCO

Our Journey

## Supplier Sustainability Programme :: Purchasing Policy

Tidyco Ltd has had a purchasing policy in place for many years now which has evolved into the Value Chain Relationship Handbook. The Value Chain Relationship Handbook has provided a solid foundation for many long term partnerships with many of our manufacturers and suppliers.

Tidyco Ltd recognises that dealing with different suppliers around the world is a complex task often requiring a good deal of local judgement and flexibility. However, wherever we are in the world, we should expect certain universal and minimum standards of business conduct from our suppliers.

Tidyco Ltd have a legal and ethical obligation to ensure its purchasing practices and standards place a priority on safety and are environmentally sound, efficient and well managed.

In line with the Environmental Management System (EMS) project, a key element of the Tidyco Ltd Purchasing Policy is focused on reviewing the Packaging and Waste of supplied products and raw materials.

Other areas for inclusion within the policy include;

- Reduce – Return – Reuse – Recycle
- Fair Trade
- Packaging
- Chemicals
- Local v Global
- Sustainable Purchasing Strategy
- Health and Safety
- Labour and Human Rights

All Tidyco Ltd employees who make commitments to suppliers are tasked with obtaining and retaining the best value, most competitive products and services available. The new policy ensures that employees also ensure the products and services are obtained from sources that respect Health & Safety, the environment and sustainability, product quality, social, legal, and ethical standards.

**enquiries@tidyco.co.uk | [www.tidyco.co.uk](http://www.tidyco.co.uk) | 01332 851 300**



**We drive to continuously improve the performance of our customers assets**



Join **our journey**  
and socialise with  
Tidyco Ltd

## **Sustainable Procurement Policy**

### **Statement of intent**

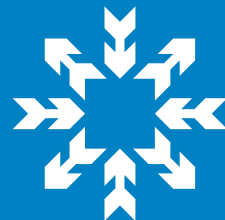
Tidyco Ltd has a long standing and in depth commitment to the environment.

- Waste
- Transport Costs
- Storage Space

### **Our aims and objectives are to:**

- Minimise our environmental impact and deliver benefits to the environment through better selection and improved usage of products and services;
- Foster innovation in our supply markets to increase the availability and effectiveness of sustainable solutions that meet our organisation's and customers' requirements;
- Encourage our suppliers to adopt practices that minimise their environmental impact and deliver community benefits in relation to their own operations and throughout the supply chains in which they operate.
- Work in partnership with suppliers to achieve our common goals and continually improve performance over time.

# Quality. British. Engineering.



# TIDYCO

Our Journey

## Targets:

Tidyco Ltd will, in its purchasing decisions, give preference to any product, service or supplier which can support the following objectives

- A reduction in carbon emissions
- Increased energy efficiency
- Reduction in waste in packaging
- An increased proportion of recycled content

We expect our suppliers to ensure their practices are supportive of our approach and expect to purchase goods and services that have been produced or are delivered with minimum impact on the environment and with due regard for social issues such as employment conditions and welfare. Tidyco Ltd's main focus will be on the companies supplying the products/services which have the largest environmental/social impacts by virtue of the size of our expenditure.

- We will ensure that all key procurement decisions are considered and determined to ensure the most sustainable outcomes are achieved.
- We will adopt a pragmatic approach to encouraging our suppliers to improve their sustainability practice.
- We will establish agreements with key strategic suppliers and monitor their progress over time.

## Working conditions:

Tidyco Ltd will not enter into a supply partnership with organisations that do not achieve (or are unable to provide evidence of an action plan to address) the following minimum standards for their operations and employees :

- Freedom of Associative and Collective Bargaining
- Elimination of Forced and Compulsory Labour
- Elimination of Discrimination in Respect of Employment and Occupation
- Abolition of Child Labour

## Environment:

Processes are in place to actively improve the efficiency with which finite resources (such as energy, water, raw materials) are used and the release of harmful emissions to the environment associated with manufacture, use and end-of-life product management are minimised.

## Personnel:

All relevant decision makers in the procurement process have shared responsibility for integrating the provisions of this policy into their decision making. This policy will be reviewed on an annual basis and we will involve our suppliers in this process and report on our progress in implementing this policy to the Directors.

**enquiries@tidyco.co.uk | [www.tidyco.co.uk](http://www.tidyco.co.uk) | 01332 851 300**



**We drive to continuously improve the performance of our customers assets**





Join **our journey**  
and socialise with  
Tidyco Ltd

# CORPORATE **SOCIAL** RESPONSIBILITY



- ISO 9001
- H&S Policy
- Method Statements
- Risk Assessments
- Full CSR Policy Manual
- Technical Data Sheets
- CoSHH Sheets
- F-Gas Certification
- Gas Safe
- Safe Contractor
- Rail Alliance Membership
- Pneumatic Cylinder Manufacture Approval
- Community Benefit Plan
- CPD
- Audited to GM/RT2450

**Tidyco Ltd takes its responsibility towards the safety of our customers, employees as well as positive impact upon the environment and the communities (local, national and global) within which we operate extremely seriously.**

**As such, we have developed a comprehensive set of policies, procedures as well as accreditations and best working practices in order to support our Corporate Social Responsibility aims and objectives.**

**As part of our process for continuous improvement and in conjunction with our QMS (Quality Management System), Tidyco Ltd is accredited to ISO 9001:2008 standards to ensure that our products and services are of the highest quality and specifications for all stakeholders.**

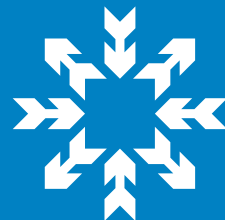
## Enhancing the Community.

Tidyco Ltd works in partnership with local authorities and educational establishments to offer a wide variety of apprenticeship schemes and work placements.

### Continuous Professional Development:

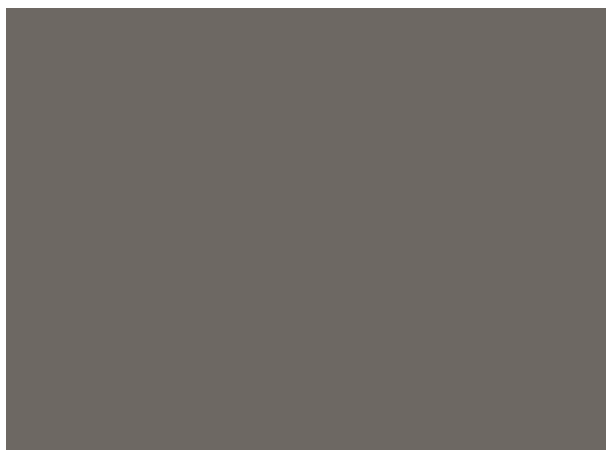
Tidyco Ltd provides CPD (Continuous Professional Development) to all employees to ensure that our customer service remains the best in class to enhance your journey and provide you with the best possible experience. Additionally, you can rest assured that all services and products will be delivered to the highest of industry standards and specifications.

# Quality. British. Engineering.



# TIDYCO

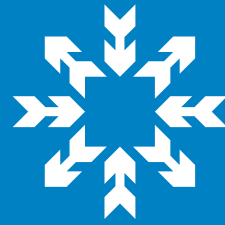
Our Journey



[enquiries@tidyco.co.uk](mailto:enquiries@tidyco.co.uk) | [www.tidyco.co.uk](http://www.tidyco.co.uk) | 01332 851 300



We drive to continuously improve the performance of our customers assets



# TIDYCO

Our Journey

**UNIPART**  
**RAIL**



**HITACHI**  
Inspire the Next

**SIEMENS**

**ALSTOM**



**BOMBARDIER**

Tidyco Ltd  
Unit 2  
Pentagon Island  
Nottingham Road  
Derby DE21 6BW United Kingdom

T: + 44 (0) 1332 851 300  
E: [enquiries@tidyco.co.uk](mailto:enquiries@tidyco.co.uk)

[www.tidyco.co.uk](http://www.tidyco.co.uk)  
[www.tidyco.co.uk/store](http://www.tidyco.co.uk/store)  
[www.portals.tidyco.co.uk](http://www.portals.tidyco.co.uk)

# Quality. British. Engineering.